



SYDNEY IGLFA 2023 WORLD CHAMPIONSHIPS 2023

POLICY: ZERO TOLERANCE FOR DISCRIMINATION AND VIOLENCE

The Sydney World Pride Football Tournament upholds a zero tolerance policy for discrimination and violence to ensure an inclusive, safe and equitable environment for all players and spectators, as well as volunteers and staff associated with the tournament. For the purposes of this policy, 'tournament' includes on-field/matches, off-field at the match sites (e.g. sidelines, shared facilities) and official evening events associated with the tournament.

The policy relates to all forms of discrimination, including but not limited to: homophobia, transphobia, biphobia, queerphobia, discrimination against intersex people, sexism, racism, xenophobia, ableism and ageism.

Tournament organisers are authorised to ask a person to leave the tournament in accordance with the zero-tolerance policy.

If you experience any form of discrimination or violence during the tournament, or are made to feel uncomfortable or unsafe, there are three avenues to seek support from or report an issue/incident to the Tournament organisers.

Option 1: Contact a tournament co-chair or host Club president directly.

- Chris Hicks president@sydneyrangersfc.com.au (Co-Chair of Sydney 2023 IGLFA Organising Committee and President, Sydney Rangers)
- Sarah Midgley, outreach@theflyingbats.com (Co-Chair of Sydney 2023 IGLFA Organising Committee and Outreach, Flying Bats)
- Ky Menzies, (Engagement and Treasurer, Sydney 2023 IGLFA Organising Committee)
- Jen Peden president@theflyingbats.com (President, Flying Bats)

Option 2: Alternatively, you can contact our **dedicated and independent tournament welfare officer, Jodie Camden, on 0412 042 730 or via email: tribunal33@gmail.com**. This can be done during or after the tournament for a period of up to three months.

Where an incident is reported or complaint made related to discrimination at the tournament, the representatives listed above will liaise directly with you to address the matter in a confidential and sensitive way in accordance with the tournament grievance/complaints policy.

Please call 000 or police if you witness or experience a crime, including sexual or physical assault and harassment. Call 000 if you require urgent help due to a medical or life-threatening situation.

Local police contact details:

- **Newtown:** 222 Australia Street NEWTOWN 2042. Phone: 02 9550 8199
- **Marrickville:** 89-101 Despointes Street MARRICKVILLE 2204. Phone: 02 9568 9299
- **Surry Hills:** 151-241 Goulburn Street SURRY HILLS 2010. Phone: 02 9265 4144